

Sample Candidate Evaluation Form

This tool is designed for faculty and students to provide evaluations of job candidates. It is meant as a template for departments that can be modified as necessary for their own uses. The proposed questions are designed for junior faculty candidates; however, alternate language is suggested in parenthesis for senior faculty candidates.

Candidate's Name: _____

Please indicate which of the following are true for you (check all that apply):

- | | |
|---|--|
| <input type="checkbox"/> Read candidate's CV | <input type="checkbox"/> Attended candidate's chalk talk |
| <input type="checkbox"/> Read candidate's statements | <input type="checkbox"/> Met with candidate individually |
| <input type="checkbox"/> Read candidate's scholarship | <input type="checkbox"/> Met with candidate in a group |
| <input type="checkbox"/> Read candidate's reference letters | <input type="checkbox"/> Attended lunch or dinner with candidate |
| <input type="checkbox"/> Attended candidate's public talk | <input type="checkbox"/> Other (specify): _____ |

I am a _____ (please select one):

- | | |
|---|---|
| <input type="checkbox"/> Faculty | <input type="checkbox"/> Postdoctoral Fellow |
| <input type="checkbox"/> Graduate Student | <input type="checkbox"/> Other (specify): _____ |

Please rate the candidate on each of the following (please checkmark in box):

	excellent	good	neutral	fair	poor	unable to judge
Potential for (evidence of) scholarly impact						
Potential for (evidence of) research productivity						
Potential for (evidence of) research funding						
Potential for (evidence of) teaching experience and interest						
Potential for (evidence of) teaching courses in the core curriculum						
Potential for (evidence of) collaboration						
Potential for (evidence of) contribution to the department's priorities						
Ability to make positive contributions to the department's climate						
Potential for (demonstrated ability) to attract & supervise diverse grad students						
Potential for (demonstrated ability) to teach and supervise diverse undergraduates						
Potential for (demonstrated ability) to be a conscientious community member						

Other comments on the candidate: _____
